

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FY 2019**

Reference: Endorsed GPB #2019-007100

Date Endorsed: Mar 10, 2020

Organization: Philippine Deposit Insurance Corporation

Organization Category: National Government, Government-Owned and Controlled Corporation

Organization Hierarchy: Department of Finance, Philippine Deposit Insurance Corporation

Total Budget/GAA of Organization: 2,087,167,188.00

Actual GAD Expenditure 447,263.74 Original Budget 585,340.00


% Utilization of Budget 76.41

% of GAD Expenditure: 0.02%

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
<b>CLIENT-FOCUSED ACTIVITIES</b>										
1	Lack of financial literacy among women entrepreneurs in the informal sector	Lack of programs intended for the target sector	To strengthen financial literacy campaign among the target sector (i.e. bank depositors)	MFO: Human Resource Development	Continuous conduct of Be A Wise Saver Financial Literacy Campaign to the target group	Seminar conducted to at least 3 batches of 30 participants	Conducted the following: I. PDIC Roadshow on Be a Wise Saver (BAWS) a. June 17 - Assumption College of Davao (350 pax) b. June 17 - Ateneo de Davao University (481 pax) c. Aug. 7 - Central Philippines University, Iloilo (1073 pax) d. Aug. 7 - Iloilo Provincial Capitol Employees (50 pax) e. Aug. 22-24 - Financial Literacy Seminar in Davao City (239 pax) II. PDIC Financial Literacy Briefing for Schools a. Mar. 7 - Wesleyan University Philippines, Maria Aurora Campus (28 pax) b. Sep. 3 - PUP Sta. Mesa, Manila (600 pax) c. Sept. 11 - Golden Gate Colleges Graculita School, Balangas (101 pax) d. Sept. 13 - PUP Sta. Mesa, Manila (438 pax) e. Dec. 13 - PUP Sta. Mesa, Manila (650 pax) III. BAWS Briefing during SSS Public Information Seminar (PDIC-SSS Institutional Partnership) a. February 20 - 230 pax b. March 20 - 313 pax c. April 18 - 75 pax IV. Financial Literacy for DOF Employees - May 9, 2019 (50 pax)	COB - 0.00 Corporate Funds BPDEE / Maintenance & Other Operating Expense 9,450.00 Corporate Funds	Organization Development Department/ Training Institute/ CAG	Done. Expenses for airfare, accommodation, per diem of speakers, and meals and tokens for the participants amounting to P843,112.25 were charged against the Corporate Affairs Group (CAG) Budget for Financial Literacy.
2	Absence of sex-disaggregated data on depositors of closed banks	Lack of awareness that sex-disaggregated data on the agency's clients is mandated by law	To generate sex-disaggregated data on agency's clients particularly depositors of closed banks.	MFO: Human Resource Development	Analysis of the established sex-disaggregated data of the depositors of closed banks	Sex-disaggregated data of Public Assistance Center (PAC) clients established	Gender profiling / collection of SDD on clients at the Public Assistance Center was integrated in the Interim Customer Tracking System, and manual collection of SDD was done during bank takeover and claims settlement operations. Registration forms and Client Feedback Survey forms for Financial Literacy seminars/study visits were revised to include column for "Sex" to allow for SDD collection.	COB - 0.00 Corporate Funds BPDEE / Maintenance & Other Operating Expense 9,000.00 Corporate Funds	Organization Development Department/ Information Technology Group/ Corporate Affairs Group / Public Assistance Department	Partially Done. No expenses incurred. Generation/analysis of SDD on clients was re-targeted for 2020 under the President-approved 2020-2025 PDIC GAD Strategic Plan.



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Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks	
<b>ORGANIZATION-FOCUSED ACTIVITIES</b>											
3	Lack of common GAD Agenda among DOF attached agencies	Lack of unified direction towards attaining sustainable gender responsive policies among DOF and its attached agencies.	To sustain established convergence with DOF and its attached agencies to sustain the best practices on GAD programs.	MFO: Human Resource Development	Proactive participation in external meetings/ seminars/ fora	10 employees trained/ gained knowledge on approaches and tools for implementation and assessment of the agency's gender-responsiveness	June 27-29, 2019 - 2 employees participated in the DOF Cluster GAD Planning and Budgeting in Baguio City, December 4, 2019 - 1 member of the GFPS Secretariat attended the DOF-initiated GAD year-end assessment and pre-planning 2020. The activity was conducted to evaluate sectoral implementation of GAD among agencies of the Department of Finance.	COB - Training Budget/External Training Programs 50,000.00 Corporate Funds	7,789.50 Corporate Funds	Organization Development Department/ Training Institute	Done. Expenses incurred only covered participants hotel accommodation (with special rates for DOF and attached agencies) and transportation expenses. No expenses incurred for the participation to DOF GAD year-end assessment and pre-planning 2020. The activity was sponsored by the DOF.
4	Lack of common GAD Agenda among DOF attached agencies	Lack of unified direction towards attaining sustainable gender responsive policies among DOF and its attached agencies	To sustain established convergence with DOF and its attached agencies to sustain the best practices on GAD programs	MFO: Human Resource Development	Annual sponsorship of one (1) GAD Program for DOF Cluster "Gender Diversity in the Workplace"	Seminar conducted to 1 batch of 50 participants from various DOF attached agencies	December 10-11, 2019 - Conduct of Seminar on Gender-Fair Language 14 participants from 8 agencies acquired knowledge on the use of gender fair language for both official and informal written and verbal communications toward making the finance sector a gender friendly workplace.	COB-Corporate BPDEE/ Maintenance & Other Operating Expense 24,470.00 Corporate Funds	39,526.50 0 Corporate Funds	Organization Development Department / Training Institute	Done. In view of the issues on SOGIE Bill, a 2-day seminar on Gender-Fair Language was conducted as an alternative program.
5	Lack of study/analysis of sex-disaggregated data (SDD) / gender statistics of PDIC personnel to identify gender related issues	Inadequate knowledge on gender analysis and use of gender analysis tools in analyzing SDD/gender statistics	To provide the GFPS updated sex-disaggregated data on PDIC personnel and results of its analysis as basis for identifying gender related issues	MFO: Human Resource Development	Gender analysis of sex-disaggregated data on PDIC personnel	Feedback report submitted and endorsed to GFPS	September 5, 2019 - held meeting with concerned HR Personnel to level-off understanding and clarify expected output of SDD collection and generation. Module on generation of report on Leave Availments (with SDD by age group) incorporated in the Leave Monitoring System	COB - Corporate BPDEE/ Maintenance & Other Operating Expense 6,000.00 Corporate Funds	1,152.00 Corporate Funds	Organization Development Department (ODD)/Human Resource Administration Department (HRAD)	Partially Done. Analysis of existing HR SDD database to identify other elements essential to the development of gender-responsive PAFs is targeted in 2020 under the President-approved 2020-2025 GAD Strategic Plan
6	Lack of application on the use of Gender Fair Language in writing the Corporation's policies, memorandum circulars and Standard Operating Guidelines and Instructions	Lack of assessment on the use of Gender Fair Language in communicating the Corporation's policies	To incorporate the use of Gender Fair Language in communicating the Corporation's policies.	MFO: Human Resource Development	Review of one (1) PDIC internal policy and development of proposal adopting Gender Fair Language (GFL).	1 internal policy reviewed and policy proposal submitted  Office Circular issuance by the President to adopt GFL in the PDIC Standard Operating Guidelines and Instructions (SOGI)	Guidelines on the Use of Gender-Fair Language in all official documents, communications and issuances was approved by the President on September 11, 2019.  Office Circular No. 2019-109 was subsequently issued to All PDIC Employees for information dissemination.	COB - Corporate BPDEE/ Maintenance & Other Operating Expense 9,500.00 Corporate Funds	0.00 Corporate Funds	Organization Development Department in collaboration with unit/s concerned	Done. No expenses incurred. Guidelines on the Use of GFL was crafted by the Organization Development Department/GFPS Secretariat. Consultations with the Policy and Systems Department were done thru emails.
7	Inadequate gender awareness in an institutional level	Corporation has not yet achieved 100% attendance of employees to basic GAD awareness programs (e.g. Gender Sensitivity Training)	To continue raising and developing basic GAD concepts for those who have not attended basic GAD training.	MFO: Human Resource Development	Conduct of Gender Analysis Seminar for PDIC employees	1 batch @45 participants trained/gained knowledge on gender analysis	July 4-5, 2019 - conducted Workshop on Gender Analysis using the Harmonized GAD Guidelines 22 employees (including the members of the GFPS Technical Working Group) trained on the use of HGDS tool 6 programs/projects were subjected to the HGDS assessment checklist, 2 of which were included in the attributed programs under the 2020 GFB - PMT Approach to Bank Takeover and Financial Literacy Campaign (Be a Wise Saver)	COB - Training Budget/ Maintenance & Other Operating Expense 55,335.00 Corporate Funds	38,100.00 Corporate Funds	Organization Development Department/ Training Institute	Done.
8	Inadequate gender awareness in an institutional level	Corporation has not yet achieved 100% attendance of employees to basic GAD awareness programs (e.g. Gender Sensitivity Training)	To continue raising and developing basic GAD concepts for those who have not attended basic GAD training.	MFO: Human Resource Development	Conduct of Gender Mainstreaming Seminar for PDIC Employees	1 batch @45 participants trained/gained knowledge on gender mainstreaming	Another batch of seminar on Gender Analysis was conducted on November 5 and 6, 2019 in place of gender mainstreaming. 20 employees were trained in the use of gender analysis tools.	COB - Training Budget/ Maintenance & Other Operating Expense 55,335.00 Corporate Funds	41,500.00 Corporate Funds	Organization Development Department/ Training Institute	Partially Done. This is a GAD capacity building seminar for PDIC employees in preparation for mainstreaming GAD in PDIC. Gender analysis as an essential component of gender mainstreaming was introduced to the participants.



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Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks	
9	Inadequate gender awareness in an institutional level	Corporation has not yet achieved 100% attendance of employees to basic GAD awareness programs (e.g. Gender Sensitivity Training)	To continue raising and developing basic GAD concepts for those who have not attended basic GAD training.	MFO: Human Resource Development	Conduct of Gender Fair Language Seminar for PDIC Employees	1 batch @45 participants trained/gained knowledge and awareness on the importance on the use of gender fair language in the workplace	Conducted on March 12-13, 2019 16 participants gained awareness on the importance of the use of gender-fair language for both official and informal written and verbal communications. Another batch of Seminar on Gender Fair Language was conducted on December 12 and 13, 2019. 15 employees acquired knowledge on the use of gender fair language for both official and informal written and verbal communications toward making PDIC a gender friendly workplace.	COB-Training Budget/Maintenance & Other Operating Expense 55,335.00 Corporate Funds	71,900.00 Corporate Funds	Organization Development Department/ Training Institute	Done.
10	Inadequate gender awareness in an institutional level	Corporation has not yet achieved 100% attendance of employees to basic GAD awareness programs (e.g. Gender Sensitivity Training)	To continue raising and developing basic GAD concepts for those who have not attended basic GAD training.	MFO: Human Resource Development	Train the Trainers Program on GAD for GFPS members and point persons	1 batch of Train the Trainers conducted to GFPS members and point persons	July 31 to August 2- Conducted GAD Strategic Planning Workshop for the GFPS TWG Members and selected Sectoral Representatives. Draft PDIC GAD Strategic Framework and Strategic Plan were revisited / re-calibrated	COB-Training Budget/Maintenance & Other Operating Expense 40,635.00 Corporate Funds	47,000.00 Corporate Funds	Organization Development Department/ Training Institute	Not Done.The Train the Trainers Program was replaced by the Conduct of Strategic Planning Workshop for the GFPS to prioritize the preparation/ finalization and submission of the GAD Agenda and the 2020 GAD Plan and Budget to PCW.
11	Lack of established GAD infrastructure / system in the Corporation	Corporation has no strong institutional GAD mechanism that will fuel GAD initiatives	To establish relevant policies and initiatives that will facilitate the building of GAD infrastructure.	MFO: Human Resource Development	Conduct of regular GFPS meetings to identify gender issues in the Corporation	1 meeting per semester	January 16, 2019 - Meeting cum workshop conducted Gender Mainstreaming Evaluation Framework (GMEF) Questionnaires accomplished. February 21, 2019 - GFPS meeting held Validation of GMEF Scores and identified evidence requirements conducted. March 7 & 8, 2019 - Meeting cum workshop conducted Conducted gender analysis using the gender equality and women's empowerment framework (GEWEF) to identify client-focused gender issues . March 26, 2019 - Mini workshop for the GFPS Secretariat conducted in preparation for the GFPS workshop in April Gender issues using the Gender Mainstreaming Evaluation Framework (GMEF) identified. April 4-5, 2019 - GFPS workshop conducted Revisited the GAD Strategic Framework and accomplished the 6-year GAD Strategic Plan based on the results of gender analysis using GEWEF and GMEF . June 18, 2019 - GFPS meeting held. Refinement of the Proposed GAD Strategic Plan was done. September 4, 2019 - GFPS Meeting was held for the refinement of the PDIC GAD Agenda (GAD Strategic Framework and 6-year GAD Strategic Plan), finalization of the 2020 GPB and presentation of updates on the implementation of 2019 GPB.	COB - Training Budget/ Maintenance & Other Operating Expense 101,580.00 Corporate Funds	101,602.92 Corporate Funds	Organization Development Department	Done.
12	Lack of established GAD infrastructure / system in the Corporation	Corporation has no strong institutional GAD mechanism that will fuel GAD initiatives	To establish relevant policies and initiatives that will facilitate the building of GAD infrastructure.	MFO: Human Resource Development	Designation of GFPS Point Person for every Sector	Office Order to identify GFPS Sectoral Point Person issued	Not done. The activity is under review if to be pursued.	COB-Corporate BPDEE/Maintenance & Other Operating Expense 5,000.00 Corporate Funds	0.00 Corporate Funds	Organization Development Department/ Other concerned units	Not Done.The series of GFPS meetings and workshops were focused on the finalization of the PDIC GAD Agenda and the 2020 GPB. The activity is under review if to be pursued.
13	Lack of established GAD infrastructure / system in the Corporation	Corporation has no strong institutional GAD mechanism that will fuel GAD initiatives	To establish relevant policies and initiatives that will facilitate the building of GAD infrastructure.	MFO: Human Resource Development	Designing of GAD Corner in the Corporation's Employee Portal	GAD Corner design and content approved for launching in the PDIC Employee's Portal	Memo request for assistance on the concept/design of the GAD Corner in PDIC's Intranet was submitted to the Corporate Affairs Group (CAG) on June 17, 2019. Collection of possible reference materials to be included in the GAD Corner was made in anticipation of CAG's response. Memo request for the creation of GAD Corner in the Intranet was submitted to the Technical Support Department on December 4, 2019.	COB-Corporate BPDEE/Maintenance & Other Operating Expense 10,000.00 Corporate Funds	0.00 Corporate Funds	Organization Development Department/Information Technology Group / Corporate Affairs Group	Partially Done.No expenses incurred. Discussions on the details of the GAD Corner with concerned units were deferred in light of priority given to achievement of corporate targets. Retargeted for 2020.



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14	Lack of established GAD infrastructure / system in the Corporation	Corporation has no strong institutional GAD mechanism that will fuel GAD initiatives	To establish relevant policies and initiatives that will facilitate the building of GAD infrastructure	MFO: Human Resource Development	Integration of GAD Principles in one (1) PDIC Program (Foundation Course)	Revised Foundation Course Module with developed module on basic GAD concepts	Module on Basic GAD Concepts will be integrated in the On-Boarding Module moving forward.	COB-Training Budget/Maintenance & Other Operating Expense 5,000.00 Corporate Funds	0.00 Corporate Funds	Organization Development Department / Training Institute	Not Done. Foundation Course for new hires was replaced by On-Boarding Orientation beginning 2019. Module on Basic GAD Concepts will be integrated in the On-Boarding Module moving forward.
15	Participation in the National Women's Month Celebration	Inadequate interest and engagement in Women's Month Celebration	To promote solidarity among women, deepen interest and engagement and gain heightened interest to participate in the Women's Month Celebration	MFO: Human Resource Development	Participation in Women's Day/Month activities: a) Participation in the PCW/DOF-coordinated activities	25 pax attended/participated Advocacy shirts and giveaways/tokens provided to the participants -	March 29, 2019 - 10 employees participated in the film showing entitled "Barber's Tales" at the Bureau of Treasury, Manila. 25 pcs. advocacy shirts procured	COB - Corporate BPDEE/ Maintenance & Other Operating Expense 12,500.00 Corporate Funds	10,642.07 Corporate Funds	Organization Development Department/ Training Institute/PPD/ Other concerned units	Done. The film showing was sponsored by the Bureau of Customs expenses incurred covered the meals of the participants. The t-shirts were given as token to the resource persons of different GAD-related seminars and to the participants of the Seminar on GFI for DOF-attached agencies.
16	Participation in the National Women's Month Celebration	Inadequate Interest and engagement in Women's Month Celebration	To promote solidarity among women, deepen interest and engagement and gain heightened interest to participate in the Women's Month Celebration	MFO: Human Resource Development	Participation in Women's Day/Month activities: b) Conduct of learning sessions on subject that are attuned/aligned to the theme of Women's Month or Women Empowerment - "Diversity in the Workplace"	2 learning sessions conducted/50 employees participated -	March 19, 2019 - Conducted 2 batches of learning session on Diversity in the Workplace (Batch 1 - 41 employees Batch 2 - 29 employees)	COB-Training Budget/Maintenance & Other Operating Expense 29,500.00 Corporate Funds	20,090.00 Corporate Funds	Organization Development Department/ Training Institute	Done.
17	Participation in the National Women's Month Celebration	Inadequate interest and engagement in Women's Month Celebration	To promote solidarity among women, deepen interest and engagement and gain heightened interest to participate in the Women's Month Celebration	MFO: Human Resource Development	Participation in Women's Day/Month activities: b) Conduct of learning sessions on subject that are attuned/aligned to the theme of Women's Month or Women Empowerment - "Gender and Wellness"	1 learning session conducted/50 employees participated -	March 4-5, 2019 - 16 employees participated in the seminar on Gender and Wellness. Participants gained awareness on the symptoms of menopause and andropause and the importance of learning the right food and proper exercise that will alleviate hormonal imbalance.	COB-Training Budget/Maintenance & Other Operating Expense 61,100.00 Corporate Funds	35,760.75 Corporate Funds	Organization Development Department/ Training Institute	Done.
18	Participation in the National Women's Month Celebration	Inadequate interest and engagement in Women's Month Celebration	To promote solidarity among women, deepen interest and engagement and gain heightened interest to participate in the Women's Month Celebration	MFO: Human Resource Development	Participation in Women's Day/Month activities: c) Conduct of Poetry-Writing Contest	Poetry-writing contest conducted/Winners awarded -	• Launched on February 8, 2019 • Submission of entries was extended until April 1, 2019 • Received 44 entries for Filipino Category and 27 entries for English Category • Awarded 3 winners for Filipino Category and 4 winners for English Category on April 29, 2019 after the Flag Raising Ceremony	COB-Corporate BPDEE/Maintenance & Other Operating Expense 30,000.00 Corporate Funds	30,500.00 Corporate Funds	Organization Development Department/ Training Institute	Done.
19	Participation in the National Women's Month Celebration	Inadequate Interest and engagement in Women's Month Celebration	To promote solidarity among women, deepen interest and engagement and gain heightened interest to participate in the Women's Month Celebration	MFO: Human Resource Development	Participation in Women's Day/Month activities: d) Hanging of Streamers	Streamer displayed at conspicuous area	NWM Tarpaulin displayed at the G/F for the whole month of March 2019.	COB- Printing and Binding 1,500.00 Corporate Funds	0.00 Corporate Funds	Organization Development Department/PPD/ GSD	Done.No cost incurred.



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20	Participation in the 18-Day Campaign to End Violence Against Women (CEVAW)	Inadequate interest and engagement in 18-Day CEVAW Activities	To promote solidarity among women, deepen interest and engagement and gain heightened interest to participate in the 18-Day CEVAW Activities	MFO: Human Resource Development	Participation in the PCW/DOF-coordinated activities	25 pax attended/participated Advocacy shirts provided to the participants	I. Procured 874 pcs. advocacy shirts and distributed to all employees, including contract of service (contractual) personnel. II. Issued the following Office Circulars for information dissemination: a. 2019-148, issued on November 27, 2019 - Enjoining all employees to wear the advocacy shirt on November 29 to raise awareness that PDIC is part of the global campaign b. 2019-156, issued on December 10, 2019 - requesting all employees to wear the advocacy shirt on December 12 to cap-off PDIC's participation in the national celebration of the campaign. III. Simultaneous reading of prayer for VAWC victim-survivor during the November 25 flag raising ceremony. IV. December 5, 2019 - 19 employees participated in the screening of VAW: The Unspoken Words. Engaged the services of a PCW-accredited GAD Consultant to facilitate the discussions after every screening. V. Joint activities in support to the 18-Day CEVAW Celebration and PDIC Wellness Initiatives: a. November 25-December 12, 2019 - Conducted an 18-Day weight loss challenge b. November 25, 2019 - Conducted a half-day learning session on Acupressure c. December 3, 2019 - Conducted a half-day learning session on Herbal Medicine d. December 12, 2019 - conducted a learning session entitled "In Sickness and In Health: Conversations on Men and Women's Health" where participants gained understanding on men and women's health with focus on the prevention, diagnosis and management of diseases of gynecological and breast origin, testicular and prostate health as well as other risks unique to men and women and implement behavioral interventions to mitigate these risks.	COB-Corporate BPDEE/Maintenance & Other Operating Expense 12,500.00 Corporate Funds	0.00 Corporate Funds	Organization Development Department/Training Institute/PPD/Other concerned units	Done. I. The PDIC GFPS members, in its September 4, 2019 meeting instructed the procurement of advocacy shirts for all employees for a broad-based and multi-level awareness campaign on VAW. However, the approved budget can only cover for 25 pcs. t-shirts, thus, charging to PDIC Wellness budget of the expenses for 874 pcs. advocacy shirts amounting to P125,856.00 was made. III. No expenses incurred. Copy of the prayer was downloaded for free from the PCW website IV. Copies of short videos were downloaded for free from the PCW website. Expenses for the meals and honoraria amounting to P4,408.52 was charged against the CSS Corporate BPDEE Wellness Budget V.a. Expenses for the meals of facilitators of the initial weigh-in amounting to P840.00 and Prizes amounting to P90,000 were charged to CSS CBPDEE - Wellness V.b. Expenses for the snacks of participants and honoraria of the Resource Person amounting to P15,490.00 was charged to CSS CBPDEE - Wellness Budget V.c. Expenses for the snacks of participants and honoraria of the Resource Person amounting to P11,890.00 was charged to CSS CBPDEE - Wellness Budget V.d. All expenses incurred for the meals of participants and honoraria of the resource persons amounting to P16,700.68 was charged against CSS CBPDEE - Wellness Budget	
21	Participation in the 18-Day Campaign to End Violence Against Women (CEVAW)	Inadequate interest and engagement in 18-Day CEVAW Activities	To promote solidarity among women, deepen interest and engagement and gain heightened interest to participate in the 18-Day CEVAW Activities	MFO: Human Resource Development	Hanging of streamer Posting of e-banners with CEVAW theme in the PDIC Website and Intranet	Streamer displayed at conspicuous area E-banners posted in PDIC Website and Intranet	18-Day CEVAW advocacy streamer/ tarpaulin displayed at the G/F from Nov. 25 - Dec. 12, 2019. E-banner was uploaded in the PDIC website, intranet and official facebook page.	COB-Printing and Binding 1,500.00 Corporate Funds	1,700.00 Corporate Funds	Organization Development Department/Training Institute/ PPD / CAG / GSD	Done.	
<b>SUB-TOTAL</b>								585,340.00	447,263.74	Corporate Funds		
<b>TOTAL</b>								585,340.00	447,263.74			

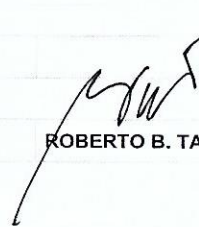
Prepared By:

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